



Center for Social Innovation-
Annex 720 Bathurst Street,
Toronto ON M5S 2R4
416-658-0724

Volunteer Fruit Picker: Agreement and Release

Required to be reviewed by Parent/Guardian if Volunteer Fruit Picker is a minor, or under the age of 18.

Terms used:

- NFFTT: Not Far From The Tree
- Releasees: Makeway Charitable Society - Not Far From the Tree and their members, employees, guides, agents, representatives, successors and assigns

As a Volunteer Fruit Picker, you agree to:

- Familiarize yourself with the Fruit Picker Guide prior to picking, found on the NFFTT website
- Take no more than your share of fruit per pick
- Honour the confidentiality of tree owners, other members, community agencies, and our organization
- Not consume cigarettes, drugs, or alcohol during fruit picks
- Treat everyone on the Pick including the land and the Tree, with dignity, compassion, and respect
- Not bring a young person to your Pick without first emailing your Pick Leader to see if the pick site is suitable for anyone under the age of 16
- Not bring along friends/partners/coworkers/crushes to Picks – anyone over the age of 16 who attends must be registered
- Cancel your registration promptly if you feel unwell, have been in contact with someone who is ill, or simply can't go anymore

The following is a non-exclusive list of possible risks that could be encountered while picking fruit:

Falling from a tree; falling off a ladder; an allergic reaction to an insect bite; being poked in the eye by a tree branch; having fruit or branches fall on your body; damage to another person's property; damage as a result of negligence on the part of the Releasees, including the failure by the Releasees to take reasonable steps to safeguard or protect you from the risks, dangers and hazards of fruit harvesting activities.

As a Volunteer Fruit Picker, you agree:

- To follow on-site health and safety guidelines provided by NFFTT and Pick Leaders
- That there are inherent risks and hazards involved in harvesting fruit
- To assume all such risks and hazards and bear all costs of medical attention
- To hold harmless and indemnify the Releasees from any and all liability for any property damage or personal injury to any third party resulting from your participation as a Fruit Picker with NFFTT
- That this agreement shall be effective and binding upon your heirs, next of kin, executors, administrators, assigns and representatives, in the event of your death or incapacity
- That in entering into this Release Agreement, you are not relying on any oral or written representations or statements made by the Releasees with respect to the safety of harvesting fruit, other than what is set forth in this Release Agreement
- That you have read and understood this release agreement prior to agreeing to it, and you are aware that by agreeing to this agreement you are waiving certain legal rights that you or your heirs, next of kin, executors, administrators, assigns and representatives may have against the Releasees

By agreeing to this document, you are agreeing to the terms and conditions outlined above.